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Global Joint Programme „Mainstreaming Migration into National Development Strategies” – Phase II

Terms of References

for International Consultant supporting the review and amendment of migration-related indicators in the United Nations Partnership Framework (2013-2017) Action Plan Results Matrix and its Monitoring & Evaluation Plan and the adjustment of the UN Planning to consider migration dynamics

1. Background:

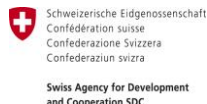
Based on the insights and achievements of the Joint IOM/UNDP Pilot Project on “Mainstreaming Migration into Development” and the growing interest among GFMD-participating governments, a second phase of the project, funded by the SDC, is being implemented as a Global Joint Programme of IOM and UNDP in Bangladesh, Ecuador, Jamaica, Kyrgyzstan, Moldova, Morocco, Serbia, and Tunisia.

The second phase builds on the agencies’ partnership in the context of the Global Migration Group (GMG), including co-chairmanship of the working group on migration mainstreaming; and their complementary roles and networks with national governments at country level, where, together, they are ideally placed to convene the UN Country Team around the topic of Migration & Development. IOM is responsible for the implementation of the country level activities and UNDP for the global-level activities. The Joint Programme will be implemented over a four-year period, from February 2014 through January 2018.

The purpose of the Programme’s second phase is to enable the governments involved and their UNCT partners to develop a context-specific, evidence-based, participatory, and holistic approach to migration and development at the national level. In Republic of Moldova, the Global Joint Programme will continue supporting the Government in identifying, prioritizing and implementing M&D objectives, and assessing progress through participatory monitoring and evaluation frameworks.

The United Nations – Republic of Moldova’s Partnership Framework (UNPF) 2013–2017 stresses that “Migration is a cross-cutting phenomenon that affects all layers of the population, and public and private institutions.” The previous assessment of the United Nations Country Team Moldova’s Capacities and Gaps in the field of Migration and Development, executed within the Pilot Phase of the IOM/ UNDP Programme “Mainstreaming of Migration into National Development Strategies”, established that the UNPF and the related Action Plan do not consider the full potential of mainstreaming migration and the latter could be adapted, considering the role of migration as a ‘development enabler’ by including migration-targeted and migration-sensitive activities and indicators that are connected to the agreed upon outcomes and targets.

The UNPF and the Action Plan view migration from a problem-centric perspective rather than from the perspective of how migration and migration and diaspora related activities can enhance development. The UNPF refers to emigration as a cause for a “serious demographic challenge” with serious implications for the pension system. Also the “a massive brain- and skills-drain, affecting the public and the private sectors” is mentioned as a negative consequence. While the extent of inward remittances is mentioned, the UNPF highlights that “their productive investment remains at less than 10 percent. At the same time, migration carries with it certain risks such as trafficking in human beings and children and elderly left behind.”



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The UNPF Action Plan contains a total of two activities and two indicators related to migration:

- **Activity** under Outcome 1.1: Public Administration: Regular yearly update of Extended Migration Profile;
- **Activity** under Outcome 2.1: Economic Opportunities and Regional Development: A migration and skills survey report by ILO;
- **Indicator 1** – Number of bi-lateral Agreements on Labour and Social Security signed between the Republic of Moldova and countries of destination for Moldovan migrants;
- **Indicator 2** – the share of youth aged 15-34 out of total migrants' group.

A mid-term review of the UNPF will be executed starting November 2014 and it is set to provide an opportunity for the Government together with the UN Country Team to assess collective performance in respect of the Delivering as One approach. The UNPF review will be carried out as a participatory, self-evaluation exercise. The UNPF mid-term review will generate two main outcomes/products: (a) An overview of UNPF progress since its outset in 2013, and (b) a revised Action Plan results matrix and adjustments of the UNPF as necessary.

2. Objective of the Consultancy:

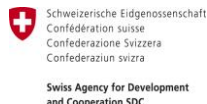
The IOM/UNDP Global Joint Programme “Mainstreaming Migration into National Development Strategies” will support the UNPF mid-term review exercise, specifically by providing a specialized consultancy, with the objective to:

- Support the review migration-related indicators in the UNPF (2013-2017) Results Matrix and its Monitoring & Evaluation Plan;
- Facilitate the amendment of the UNPF (2013-2017) Results Matrix and its Monitoring & Evaluation Plan to include migration-related indicators;
- Support the adjustment of the UN Planning to take into consideration migration dynamics.

3. Description of Assignment:

The Joint IOM/UNDP Global Programme “Mainstreaming Migration into National Development Strategies” – Phase II, funded by the Swiss Agency for Cooperation and Development, for the purpose of supporting the review and amendment of migration-related indicators in the United Nations Partnership Framework (2013-2017) Action Plan Results Matrix and its Monitoring & Evaluation Plan and the adjustment of the UN Planning with view to considering migration dynamics, will contract 1 (one) International Consultant, tasked with the following assignments:

1. Review the UNPF progress since its outset in 2013, from the perspective of migration, with a special focus on the coherence of its outputs and outcomes;
2. Facilitate the review of migration-related indicators in the UNPF Action Plan Results Matrix and its Monitoring & Evaluation Plan by determining whether they could be refined, dropped or replaced with other indicators;
3. Identify in the UNPF and its Action Plan Results Matrix any existing overlaps and gaps and examine possible areas for greater synergies in the area of migration;



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4. Conduct consultations/ meetings with UNCT Results Group Chairs, relevant Government and other national partners and stakeholders, and CSOs, as part of the UNPF and its Action Plan review exercise;
5. Support the planning and organisation (including through moderating) of a UNCT-Government workshop supporting the review and amendment of migration-related indicators in the United Nations Partnership Framework (2013-2017) Action Plan Results Matrix and its Monitoring & Evaluation Plan and the adjustment of the UN Planning to consider migration dynamics
6. Provide relevant recommendations as to the adjustment of the UN planning on migration-related matters.

Starting with day of the contract signing, the International Consultant will be given 20 working days to carry out the entire consultancy. It is envisaged that the International Consultant will undertake 2 (two) mission visits to the Republic of Moldova to carry out this Assignment.

All over the respective activities, the Consultants will work together with the MOMID project team (IOM and UNDP) as well as other relevant UN agencies, which would provide logistical support for facilitating the efficient implementation of activities.

4. Outputs:

For the execution of the expert support to the review and amendment of migration-related indicators in the United Nations Partnership Framework (2013-2017) Action Plan Results Matrix and its Monitoring & Evaluation Plan and the adjustment of the UN Planning with view to considering migration dynamics, the International Consultant will ensure the fulfilment of the following final outputs:

1. Assessment of the UNPF progress and process (2013-2014) from the migration-perspective;
2. First Mission Report, including write-up of assisted and facilitated discussions;
3. Recommendations for amendment (as relevant) of migration-related indicators, baselines and targets in the UNPF Action Plan Results Matrix and its Monitoring & Evaluation Plan;
4. Report on the UNCT-Government workshop supporting the review and amendment of migration-related indicators in the United Nations Partnership Framework (2013-2017) Action Plan Results Matrix and its Monitoring & Evaluation Plan and the adjustment of the UN Planning to consider migration dynamics;
5. Recommendations on the adjustment of the UN planning on migration-related matters;
6. Final Activity Report;

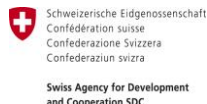
5. Qualifications and competencies of the Consultant

The following qualification criteria will be applied during the selection of the consultants:

a. Education:

- Post-graduate degree in a development-related field, preferably with training in research methods;
- Complementary studies in international development will be an advantage;
- Other formal education relevant for the assignment;

b. Experience:



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- A minimum of 7 years of work experience in an international development context;
- Familiarity with UNPF and previous experience with UNPF formulation processes;
- Proven experience in developing analytical works in migration-related fields would be an asset;
- Substantive experience in Migration and Development policy issues;
- Experience in working with international organizations and IOM and/or UN agencies in particular;
- Experience on Moldova and/or the region;
- Demonstrated understanding of the international and regional law framework as relates to the human rights of migrants;

c. Competencies, skills and other requirements:

- Strong analytical, writing and communication skills;
- Excellent organizational skills
- Ability to work with data and triangulate various types of information;
- Ability to work in a multi-cultural and multi-disciplinary team;
- Strong knowledge of migration regulatory and legal framework at the national level required;
- Familiarity with IOM's mandate;
- Excellent oral and written command of English, proficiency in Romanian and/or Russian an asset;
- Availability for the envisaged period and high mobility and flexibility.

d. Diversity:

- IOM adheres to the core values of the United Nations; in particular, is respectful of differences of culture, gender, religion, ethnicity, nationality, language, age, HIV status, disability, and sexual orientation, or other status.